



Population and Development Strategies Project

WORKPLAN 2005

Activity / Task	Date / Duration	Partners
Output 1: Strengthened national capacities for the integration of population, reproductive health and gender dimension into sectoral planning and programming		
1.1 Develop population policy plans of action (PoA)		
1.1.1 Synthesize similar countries' experiences		NPPC, UNFPA
a. Report from analysis of questionnaires and available documents	End Aug	
b. One study tour to one country (Yemen, or Tunisia, or Morocco)	Jan 06	
1.1.5 Map out structural units and departments of line ministries and administrations for the establishment of focal units		Line ministries, national bodies
a. Complete mapping report by completing 20 interviews at 20 ministries/institutions	September	
b. Mapping of sectoral strategies to assess gaps and opportunities for integration of population dimensions in sectoral planning and programming	September	
c. Select one or two sectors for pilot integration	Mid Sept	
1.1.7 Integrate PoAs into sectoral plans		Ministries, NGOs, experts, other bodies
a. Conduct consultative process with selected sector (s) to agree on opportunities for integration of population dimensions in sectoral plans	October	
b. Establish coordination body for integration	November	
c. Recruit consultant to initiate work on general guidelines and indicators for integration	Nov - Dec	
d. Initiate integration	December	
1.2 Advance institutional and technical capacities of the NPPC, TS and focal units in line-ministries and NGOs		
1.2.1 Institutionalize a permanent and competent Technical Secretariat of the NPPC within the		Consultant, NPPC

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existing structure of MOSA/NPPC		
a. Assess structure/functions/coordination of NPPC/TS	December	
- Call for proposals, review proposals and select consultant/firm	August	
- Draft report	November	
- Meeting to discuss results	November	
- Final report	December	
b. Advocate for ratification of recommendations & changes in NPPC struct/funct	Jan 06 -	
1.2.2 Recruit and retain two additional research assistants in one or more specialties ie RH, demography/sociology and economics in the TS		
a. Recruit one research assistant	July	
b. Recruit one part-time finance / administrative assistant	September	
1.2.3 Conduct local training courses on integration, monitoring and evaluation techniques of the PoAs for the staff of TS, selected NGOs, CAS and other focal units (one per year)		CST, universities, training centers
a. One Training workshop for TS staff and & projects on Monitoring and Evaluation	September	
b. One Training workshop on integration for TS staff, staff of ministry, NGOs and other partners in selected sector(s) for pilot integration	December	
1.2.4 Local courses for TS staff on management & organizational matters /population /demography		Training institutes, experts ...
a. Identify training needs for TS staff	Ongoing	
b. Two courses for selected TS staff based on identified needs	December	
1.2.5 Conduct workshops on Gender Mainstreaming in planning (total 3)		NCLW, RH IEC, IEC unit
a. Organize follow up meeting with partners involved in Chtaura workshop to discuss agreed upon plan of action and distribute tasks and responsibilities	July	
b. Organize 4 subcommittee meetings to discuss plans of action for every theme	Sept - Oct	
1.2.6 Participation of selected NPPC/TS in technical regional meetings/seminars/conferences in support of integration		LAS, CST, NPPCs
a. Participation of selected TS staff in one technical regional meeting in support of integration		

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1.2.8 Procure EDP, office and AV equipment to enhance the technical capacity of the TS	End of Feb	
1.3 Integrate population dynamics and RH courses in university faculties		
1.3.1 UoB's workplan		UoB
Output 2: Increased availability of sex-disaggregated population-related data		
2.1 Establish a National Population related Databank		Univ, res firms, UN agencies, ministries, CAS
2.1.1 Conduct needs assessment of national population / demographic integrated information system/databank		
a. Assess available information systems	November	
b. Organize expert group meeting to discuss assessment report	November	
c. Finalize report and discuss findings with relevant partners	December	
2.1.2 Establish population policy programmes/databank (PPD) at TS/NPPC	Ongoing	
2.3 Undertake in-depth and specialized studies in priority areas		
2.3.1 Identify and conduct 2 analytical studies per year on priority topics based on secondary data		MoSA dept of family affairs, consultant, PAFAM coord
a. - Conduct study on NGOs and Clubs that support the elderly and laws pertaining to the elderly - Conduct study on Elderly status based on data available from PAFAM and MPS	Sept - Oct November	
2.4 Undertake RH country-programme tailored data collection activities/surveys		Consultant, RH IEC, MOPH
2.4.1 / 2.4.2 RH counseling study	June	
2.4.1 / 2.4.2 RAR study		
2.4.4 Take part in Multipurpose/PAFAM survey data collection and analysis		
a. Contribute to implementation of youth module	Ongoing	

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Output 3: Increased awareness of priority population, RH and gender issues among policy makers, parliamentarians, media and opinion leaders...		
3.1 Hold advocacy strategy workshop to develop audience, message, and media channel strategy		CST, experts, NGOs, min., proj, consultant
a. Hold technical meeting of experts and stakeholders to discuss need for advocacy strategy and identify its expected outcomes and impact and the main target groups	late Oct	
b. Finalize TORs and recruit consultant to work on assessment of advocacy & IEC components of relevant strategies and propose an advocacy strategy and draft PoA	October	
c. Draft report and blueprint for strategy	Mid Dec	
d. Expert group meeting to discuss proposed strategy and draft plan of action	End Dec	
3.3 Establish media network in support of population, RH, and gender issues		RH IEC project, IEC unit, media
a. Work jointly with RH IEC project and IEC unit through media committee to establish network	Ongoing	
3.4 Enhance awareness and understanding of media network members in priority population, RH and gender issues		Media & advocacy com.
a. Review relevant documents pertaining to needs of media professionals in population issues (Study by Riwa Atrach, Media workshop reports by RH IEC proj)	September	
b. Conduct workshop with media professionals to discuss population interlinkages (Includes brief needs assessment questionnaire/focus group)	November	
3.5 Launch advocacy activities to advance policy dialogue among parliamentarians, decision makers, and other influential at national and community levels on population, RH and gender issues		
3.5.1 Develop a roster of professional speakers/advocates for the various population, RH and gender priority issues	Ongoing	
3.5.2 Conduct a series of thematic round table discussions, meetings, and workshops		Parliamentarian committees, media, NGOs
a. One round table meeting with parliamentarians, civil society organizations, syndicate of	Nov/Dec	

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lawyers and others on Population Aging (Findings of the elderly study)		
b. One round table meeting with influential at national and community levels on Adolescents/Youth SRH in collaboration of the RH IEC project		
d. Advocacy workshop with NGOs	October	
3.5.3 Develop and disseminate user-friendly brochures/kits/ policy briefs....		Media & adv co
a. Finalize and print advocacy kit	August	
b. Develop brochure on findings of the opinion leader survey or publish study	September	
c. Develop plan of action for advocacy activities using advocacy kit	August	
3.5.4 Produce media programmes and messages in support of priority population, RH, and gender issues as identified by the advocacy strategy workshop		HIYA TV, media & adv co
a. Contribute to the production of a TV programme on HIYA TV		
3.5.5 Conduct training for selected TS, focal units, and IEC unit members on RAPID (version 4) or similar advocacy packages	October	CST
3.5.6 Arrange for a limited number of study tours (See 1.1.1 b)	Oct - Dec	
3.5.7 Establish links with population related Parliamentary committees and involve them in relevant advocacy activities		Parl com, integ. coordinating body, media
a. Organize joint meeting with Population parliamentary committee and Parliamentary committee on Education or Health or other (Depending on selected sector for integration)	October	